

Psychologist
Role: 00EIH7 - Psychologist

A Day in the Life:

The essential functions of this role are as follows:

- Administer initial and annual psychological assessments for all patients.
- Perform psychological testing, scoring, interpretation, and written reports.
- Participate in clinical treatment meetings.
- Provide evidence-based, recovery oriented therapeutic interventions to patients in individual and/or group format.
- Maintain a therapeutic alliance with the patient and family/caregivers and facilitates family therapy.
- Provide evidence-based therapeutic and psychoeducational interventions for campus-wide active treatment groups.
- Complete documentation of all aspects of patient contact per facility, departmental and HIPPA guidelines.
- Provide recommendations for specialized psychological evaluation and treatment according to the goals outlined in the master treatment plan.
- Ensure patient involvement and participation in treatment planning and implementation.

The job profile is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee. Other duties, responsibilities and activities may change or be assigned at any time with or without notice.

What You'll Need for Success:

You must meet the following requirements to be considered for employment:

- Possess a Ph.D. or Psy.D. in Clinical or Counseling Psychology.
- Must hold a valid license as a Psychologist by the Indiana State Psychology Board.
- Knowledge of psychological theory, practice, and applicable laws pertaining to the practice of psychology in Indiana.
- Ability to utilize various sources of data to determine changing clinical needs of hospital population and the ability to plan and or alter psychological practice accordingly.
- Ability to administer, interpret, and incorporate psychological assessment materials to address salient diagnostic and treatment issues.
- Ability to communicate effectively, both orally and in writing
- Knowledge of the professional ethical guidelines delineated by the American Psychological Association.
- Knowledge of the State of Indiana rules and statutes and HIPAA regulations pertaining to patient privacy and confidentiality.
- Ability to supervise master's level clinicians and practicum students, if applicable.

Supervisory Responsibilities/Direct Reports:**Difficulty of Work:**

The Psychologist requires an advanced level of professional and technical knowledge and wide array of clinical and interpersonal skills commensurate with a licensed doctoral level professional required generating, interpreting, and synthesizing complex data both at the individual and the facility level. Program development responsibilities are considerable and require a sophisticated and mature individual with knowledge of current theoretical models which constitute the highest standard of practice models for the treatment of individuals diagnosed with persistent and severe mental illness.

Responsibility:

The Psychologist provides objectives of and directs psychological services within the boundaries of general policies of the institution. The determination of work methods is reserved to the individual who relies upon advanced psychological training, professional judgment, and administrative experiences. You will review recommendations, diagnostic evaluations, and treatment plans for individual patients; determines need for and implements program evaluation and program planning for psychology department. You have the final authority for patient psychological evaluations. You will make a major contribution through the application of agency guidelines and interpretation of agency-wide policies; defines overall treatment programs as department administrator. You will also plan and interpret findings of various research programs that can affect the overall policies of the agency.

Personal Work Relationships:

As the Psychologist, you will work with patients on diagnose and create treatment plans. You will work with other disciplinary areas to determine the best course of treatment for the patient. The E7 role is a oversee students and will be supporting them with their cases.

Personal Work Relationships:

This individual will be expected to partner with agency personnel and related stakeholders working towards completion of assigned functions. Exceptional customer service is provided to agency partners and/or the general public.

A high level of judgement and effective communication is required during times of contact with residents or incarcerated individuals.

Partnership with relevant public agencies, federal, state & local governments and/or community leaders may be required.

Residents or incarcerated individuals may have family, friends, community partners and/or other interested parties come to the facility requesting information or to visit with the person according to policies and procedures.

This position will communicate directly with children and families on a regular basis.

Physical Effort:

This role performs work in an environment where sitting for extended periods of time could be expected.

This role requires above average strength when restraining one or more patients or incarcerated individuals as per departmental policy and procedure.

This role requires the ability to lift patients and push wheelchairs in some cases.

This role requires keen observational and hearing skills to stay alert for possible dangerous situations.

This role requires the ability to lift, carry, protect or care for children in tense, uncomfortable situations.

Working Conditions:

This role performs work in a state operated hospital facility.

Operations may require this role to be available after hours (on-call) and/or work rotating shifts, evenings and weekends, or irregular hours.

This role requires a high level of attention and safety due to work activities having risk of injury or loss of life.

Competencies

- Driving for Results
- Managing Stress
- Showing Care and Understanding
- Teaching

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K.Woods 9.7.21

M. Bierl 2/22/19

L,Guan 7/14/2020

R.Beechler 7/8/2021